

Investing in the value of our future through training

CEO Consultation 10–11 November 2009. Christchurch

The Careerforce CEO Consultation is an opportunity for CEOs, Shareholders and the Careerforce Board to discuss, workshop and feedback issues such as ITO governance, research and embedded (workplace based) learning. The theme of the consultation is “Increasing the value of our future through Training”. There will be key note speakers discussing the impact of the economy on your business, staff motivation and retention strategies and change management and Leadership through turbulent times.

This is your opportunity to network and discuss issues that affect your business, such as staff motivation, retention and training. It also includes workshops on recent research in the sector and how to maximise your investment in your staff.

This consultation follows on from the successful employer workshops held in 2008 and in March 2009, and the core competencies sector consultations. The board and management of Careerforce would like to hear the views and ideas of the CEOs and Leaders of our sector on the future of training.



Tony Alexander

Tony will talk about the economy and how the outlook for the next 5 years will affect your business. This will include the housing market, business funding costs (interest rates), likely exchange rate movements (export receipts, imported

equipment costs), and the labour market. Tony will discuss how the extent of funding for health and disability services is a function of the rate of growth in an economy's taxable economic base and the willingness of politicians to allocate funds to the sector. As our population is aging a shift in health resource allocation is required toward the health care of the elderly and public health initiatives.

Karen Schmidt



Karen believes that in tough times, engagement matters more than ever. She will talk about 3 key areas: Employee Engagement, Generational Engagement and Personal Engagement. Smart people are realising they need to avoid getting caught up in the “survival” mentality

being created by the global financial crisis. They also realise that there is a direct link between employee engagement and the bottom line performance of the organisation.

The individuals and organisations that will come out on top will be the ones that keep learning, keep growing and keep their attitude positive!

Karen is a Re-engagement expert on a mission to help refresh, reignite and re-engage people for success. She can help you find a way to refresh, reignite and re-engage your staff for success

Melissa Clark Reynolds



Melissa is a self-made highly successful entrepreneur and millionaire who in 2002 was named as one of the most powerful women in New Zealand business. As a CEO herself she understands the issues faced and has navigated her way through some of the worst times.

In her high energy presentation she will discuss strategies on surviving and thriving in turbulent times, and provide advice on:

- Leadership and Change management
- How to conquer the current fear and find out what to replace it with,
- How to keep internal relationships strong when the pressure is on,

She has just recently been appointed as the entrepreneur in residence at the Wellington business incubator, Creative HQ.



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Programme

Tuesday 10 November 2009

- 12:00 Lunch
- 12:45 Powhiri
Welcome by George Nimmo, CEO, Careerforce
- 13:30 Tony Alexander, Chief Economist, Wellington
Effect of the Economy on your Business
- 14:30 Afternoon Tea
- 15:00 Workshop
ITO Governance
- 17:00 Finished for the day
- 18:30 Drinks
- 19:00 Dinner
Karen Schmidt, Australia
Keeping your Organisation F.R.E.S.H.

Wednesday 11 November 2009

- 09:00 Melissa Clark-Reynolds, CEO, Wellington
Leadership and Change Management
- 10:30 Morning Tea
- 11:00 *Workshop 1*
Karen Schmidt, Australia
Keeping your Staff F.R.E.S.H. – build on the skills you learnt last night and apply them to your team.
- Workshop 2*
Gill Genet, Careerforce, Christchurch
Research and Embedded Case Studies
- 13:00 Lunch
- 14:00 Nicky Murray, ITF, Wellington
Gill Genet, Careerforce, Christchurch
Literacy and Learning
- 15:30 Afternoon Tea
- 16:00 George Nimmo, CEO, Careerforce
Closing Comments

Accommodation and Venue



The Careerforce CEO Consultation will be held at the Copthorne Durham Street Hotel, located in the CBD of Christchurch. Airfares and accommodation for all attendees will be covered by Careerforce.

To register please either visit the website www.hardingconsultants.co.nz/ceoconsultation or contact

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